

## Management Board



### **Mr Michał Szubski** President of the Management Board

Graduate of the Faculty of Law and Administration at the University of Warsaw. He completed postgraduate courses in "Management of Energy Companies" and "Natural Gas Transport and Distribution". He joined PGNiG in 1994. He has held positions of Director of the Presidium Office of the Company, Director of the Legal Office, and Director of the Corporate Office. In October 2000, he was appointed Deputy Director for Restructuring, and later he served as General Director of Warsaw Gas Plant at Mazowiecki Zakład Gazowniczy. In 2003-2007, he served as President of the Management Board of Mazowiecka Spółka Gazownictwa Sp. z o.o. From July 2007 to March 2008 he was Advisor to the Management Board of PGNiG.



### **Mr Mirosław Dobrut** Vice-President of the Management Board for Gas and Trade

Graduate of the Faculty of Electrical Engineering at the Częstochowa University of Technology; completed training at the Gdańsk Foundation for Management Development. His entire professional career has been connected with the gas industry. He started as a trainee at the Gdańsk Gas Plant and climbed up the ranks to the position of director. He has worked at the Chamber of the Natural Gas Industry since 2005, first as a Director and later as President.



### **Mr Radosław Dudziński** Vice-President of the Management Board for Strategy

Graduate of the Warsaw University of Technology, with a specialisation in gas engineering. He also holds Executive MBA from the University of Illinois Urbana Champaign. He has been with PGNiG since 1998, moving up the ranks in the operations division, and later holding the positions of Director of the Strategy Office and Director of the Strategy and Restructuring Department.



### **Mr Sławomir Hinc** Vice-President of the Management Board for Finance

Graduate of the University of Gdańsk, with an MA in economics. He also studied at Wirtschftsuniversität, Austria, and at Technische Fachhochschule, Germany. Mr Hinc received a PhD degree in Technical Sciences in a field of gas engineering from Warsaw University of Technology. He worked at the Audit and Business Consulting Department of Arthur Andersen Polska (1998-2000) and Andersen Business Consulting (2000-2004), where he headed power project teams. In 2004-2008, he was Financial Director at Gaz-System SA.



### **Mr Mirosław Szkaluba** Vice-President of the Management Board for HR and Restructuring

Graduate from the Oil and Drilling Faculty at the AGH University of Science and Technology of Kraków, with a degree of Master Engineer of Oil Mining. In 1998, he completed post-graduate courses in equity investments and corporate development projects at the Warsaw School of Economics. Mr Szkaluba has worked for PGNiG since 1994. Until 2005, he worked at the Exploration Department as specialist responsible for planning, supervision and settlement of exploration activities. In 2005-2008, he was a PGNiG Supervisory Board member appointed by the employees.



As at June 19th 2008.