

MANAGEMENT BOARD

12	1287	107	611	58,1	86,2	58
19	39	50	3	Report writing		
200	634	126	243	200		
21	102	03	1604	Report writing		
	1283	Ken	264			
			120	09		

Mr Michał Szubski
– President of the Management Board

Graduate of the Faculty of Law and Administration at the University of Warsaw. He completed postgraduate courses in Management of Energy Companies and Natural Gas Transport and Distribution. He joined PGNiG SA in 1994. He has held positions of Director of the Presidium Office of the Company, Director of the Legal Office, and Director of the Corporate Office. In October 2000, he was appointed Deputy Director for Restructuring, and later he served as General Director of Warsaw Gas Plant at Mazowiecki Zakład Gazowniczy. In 2003–2007, he served as President of the Management Board of Mazowiecka Spółka Gazownictwa sp. z o.o. From July 2007 to March 2008 he was Advisor to the Management Board of PGNiG SA.



Mr Mirosław Dobrut
– Vice-President of the Management Board for Gas and Trade

Graduate of the Faculty of Electrical Engineering at the Częstochowa University of Technology; completed training at the Gdańsk Foundation for Management Development. Since the beginning of his professional career he was associated with the gas industry. He started as a trainee at the Gdańsk Gas Plant and climbed up the ranks to the position of director. He has worked at the Chamber of the Natural Gas Industry since 2005, first as Director and later as President.



Mr Radosław Dudziński
– Vice-President of the Management Board for Strategy

Graduate of the Warsaw University of Technology, with a specialisation in gas engineering. He holds Executive MBA degree from the University of Illinois Urbana Champaign. He has been with PGNiG SA since 1998, moving up the ranks in the operations division, and later holding the positions of Director of the Strategy Office and Director of the Strategy and Restructuring Department.





Mr Sławomir Hinc
**– Vice-President of the Management Board
for Finance**

Graduate of the University of Gdańsk, with MA degree in economics. He also studied at Wirtschaftsuniversität, Austria, and at Technische Fachhochschule, Germany. He received PhD degree in technical sciences, gas engineering, from the Warsaw University of Technology. He worked at the Audit and Business Consulting Department of Arthur Andersen Polska (1998–2000) and Andersen Business Consulting (2000–2004), where he headed power project teams. In 2004–2008, he was Financial Director at OGP GAZ-SYSTEM SA.



Mr Mirosław Szkałuba
**– Vice-President of the Management Board
for Labour Issues and Restructuring**

Graduate of the Faculty of Drilling, Oil and Gas at the AGH University of Science and Technology of Kraków, with a degree of Master Engineer of Oil Mining. In 1998, he completed post-graduate courses in equity investments and corporate development projects at the Warsaw School of Economics. Mr Szkałuba joined PGNiG SA in 1994. Since 2005, he has worked at the Exploration Department as specialist responsible for planning, supervision and settlement of exploration activities. In 2005–2008, he was a PGNiG SA Supervisory Board member appointed by the employees.



Mr Waldemar Wójcik
– Vice-President for Oil Mining

Graduate of the AGH University of Science and Technology of Kraków, with a degree of Master Engineer of Oil Mining. Since 1981, he has been working at Sanocki Zakład Górnictwa Nafty i Gazu. In 1994 - 1996, he was a member of the Workers Council at PGNiG SA. From 2001 till appointment to the Member and Vice-President of the Management Board, Mr Waldemar Wójcik has been the Director of Sanocki Zakład Górnictwa i Gazu and later the Director of PGNiG Branch in Sanok.