PGNiG Group Strategy for 2017–2022 (extended until 2026)



Agenda

1. Introduction 2. PGNiG Group key strategic objectives **3.** PGNiG Group ambitions in key business areas 4. Summary





Key rationales for developing the new PGNiG Group Strategy

I. Changes in external environment

Macroeconomic environment

Market environment

Rationale for developing the new PGNiG Group Strategy for 2017–2022 (extended until 2026)



II. Changes in internal environment

Approach to strategic management

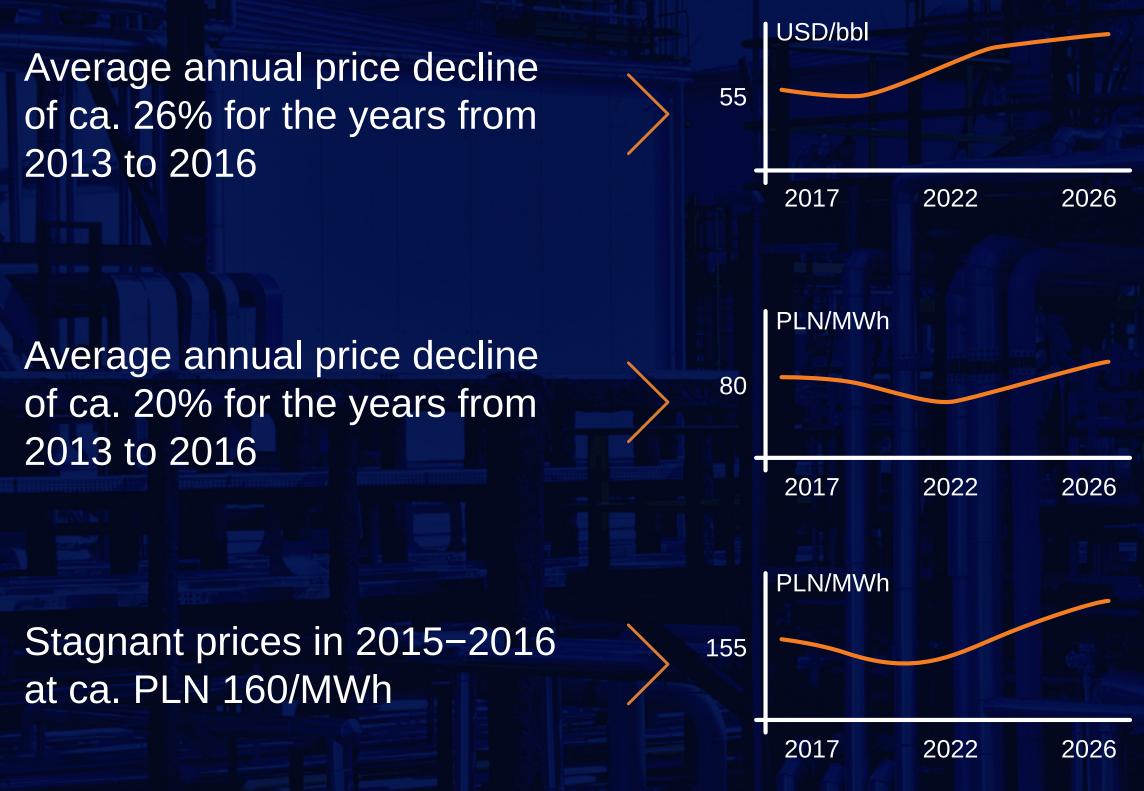


Rationale for developing the new PGNiG Group Strategy for 2017-2022 (extended until 2026)

A. Macroeconomic environment changes



Crude oil

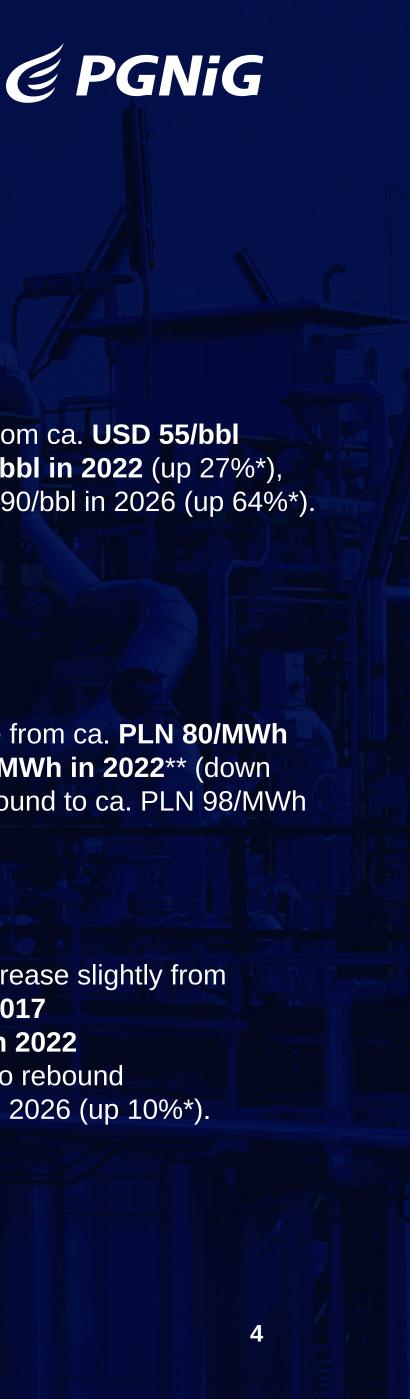




Natural gas



*All percentage values in reference to the 2017 base **Gas prices expected to fall on anticipated LNG oversupply on global markets



Oil prices to increase from ca. USD 55/bbl in 2017 to ca. USD 70/bbl in 2022 (up 27%*), and further to ca. USD 90/bbl in 2026 (up 64%*).

Gas prices to decrease from ca. PLN 80/MWh in 2017 to ca. PLN 60/MWh in 2022** (down 25%*), and then to rebound to ca. PLN 98/MWh in 2026 (up 23%*).

Electricity prices to decrease slightly from ca. PLN 155/MWh in 2017 to ca. **PLN 150/MWh in 2022** (down 3%*), and then to rebound to ca. PLN 170/MWh in 2026 (up 10%*).

Key rationales for developing the new PGNiG Group Strategy **B.** Market environment changes

> Growing competition on Polish gas market

Need to diversify gas imports from 2022 onwards

Increase in number of gas suppliers: more than 190 at end of 2016

Growing number of customers switching gas suppliers: ca. 48 000 in 2016 vs 200 in 2013

Expiry of the Yamal contract in 2022

Need to diversify gas imports: creation of Norwegian Corridor and further use of LNG terminal in Świnoujście





Changes in regulatory environment

Gradual exemption from obligation to seek approval for gas trading tariffs (institutional customers: October 2017, retail customers: 2024)

Unpredictable future of support mechanism for generation area beyond 2018



Key rationales for developing the new PGNiG Group Strategy **C.** New approach to strategic management



1. Finance What are PGNiG Group's financial ambitions?



3. Processes

What processes need improvement to enhance the Group's market position and performance?

Development and implementation of the new strategy was based on the methodology of sustainable strategic management – the Balanced Scorecard (BSC).

The BSC methodology enables the **balancing** of financial, operating and development goals in the PGNiG Group based on BSC's four key 'perspectives' (financial, customers, processes, and resources and growth).

BSC



Balancing financial, operating, and development goals

Perspectives of the new strategy

2. Customers What is essential for the PGNiG Group's market success?

4. Resources and growth What resources and skills are we going to develop to foster PGNiG Group growth?

> Definition of the strategic objectives from the various BSC perspectives mitigates the risk of focusing on short-term performance at the expense of long-term results.



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2. PGNiG Group key strategic objectives PGNiG Group mission statement, vision and paramount objective

Mission statement



We are a trustworthy supplier of energy for households and businesses

Vision



We are a responsible and effective provider of innovative energy solutions

Paramount objective



Increasing the PGNiG Group value and ensuring its financial stability



Trustworthy – the customers can depend on premium quality and reliability of our services

Energy supplier – our customers are offered a full range of energy products (gas + electricity + heat + other/services)

Households and businesses – we care for and value all our customers: households, businesses and institutions

Responsibly – we act transparently, in line with the principles of corporate social responsibility

Effectively – we have implemented process and cost optimisation measures

Innovative solutions – we are an innovation leader in the energy sector

Value growth – our primary ambition is to create added value for our shareholders and customers

Financial stability – we seek to secure long-term financial stability and creditworthiness



PGNiG Group strategic objective is to strengthen its competitive position while supporting the development and ensuring security of the gas market in Poland

PGNiG's strong competitive position

Securing new gas supply sources to strengthen the Group's competitive position following expiry of the Yamal contract in 2022

Production projects in Norway, focused on increasing annual gas output to ca. 2.5 bcm from 2022 onwards

Participation in the Norwegian Corridor project to secure direct gas imports from Norway

Developing gas and LNG trading functions to make PGNiG more competitive on gas markets in Europe and in Poland



Paramount objective

Increase the **PGNiG** Group value and ensuring its financial stability

Development of gas market in Poland

More rapid distribution network expansion in order to enable more new customer connections and gas market growth

Expanding the upstream business in Poland to replenish hydrocarbon reserves and to maintain high production levels

Significant customer service quality improvement through service channels digitalisation and product portfolio expansion



Priority areas of strategic investments and development Investment policy

Balancing investment risk will ensure a long-term and stable growth of the PGNiG Group

PGNiG Group balanced investment policy Power and heat Distribution generation Foundations of PGNiG Group long-term growth

Upstream



Our priority is **Group's sustainable** development through:

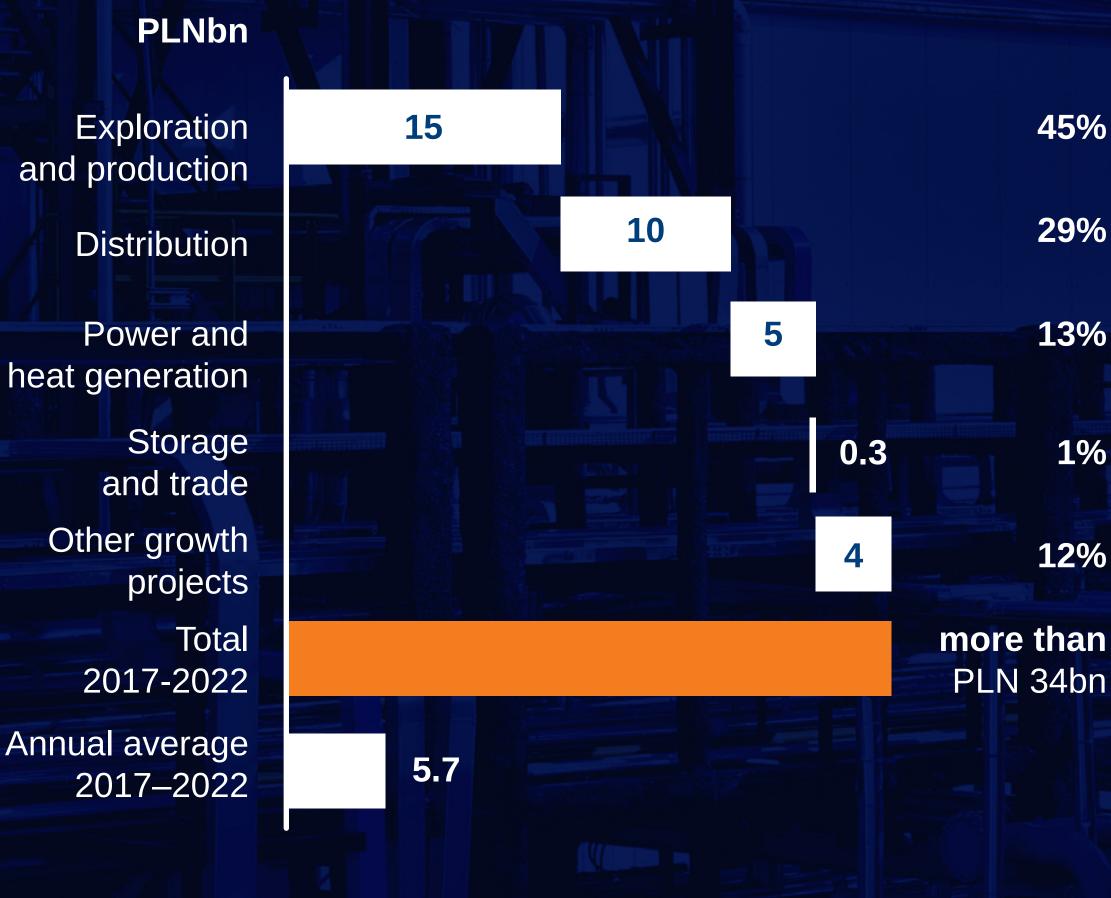
investing in business areas yielding relatively high return rates vs risks involved (upstream),

while simultaneously

investing in regulated business areas offering considerable investment safety (gas distribution, power and heat generation).

PGNiG Group financial targets for 2017–2022 Capital expenditure (CAPEX)

In 2017–2022 our CAPEX will exceed PLN 34bn



PGNiG

45%

29%

13%

1%

12%

Almost half of CAPEX (45%) will be spent on hydrocarbon exploration and production.

Almost **30% of capital expenditure** will be incurred on developing the distribution business. Ca. 13% will be spent on power and heat generation projects.

Additionally, ca. 12% of CAPEX will be allocated to other, selected growth projects offering attractive returns, including distribution, trading, power and heat generation.

Average annual capital expenditure in 2017–2022 at ca. PLN 5.7bn.



PGNiG Group financial targets for 2017–2022 (extended until 2026) EBITDA

In 2017–2022 our cumulative EBITDA will reach ca. PLN 33.7bn

PLNbn

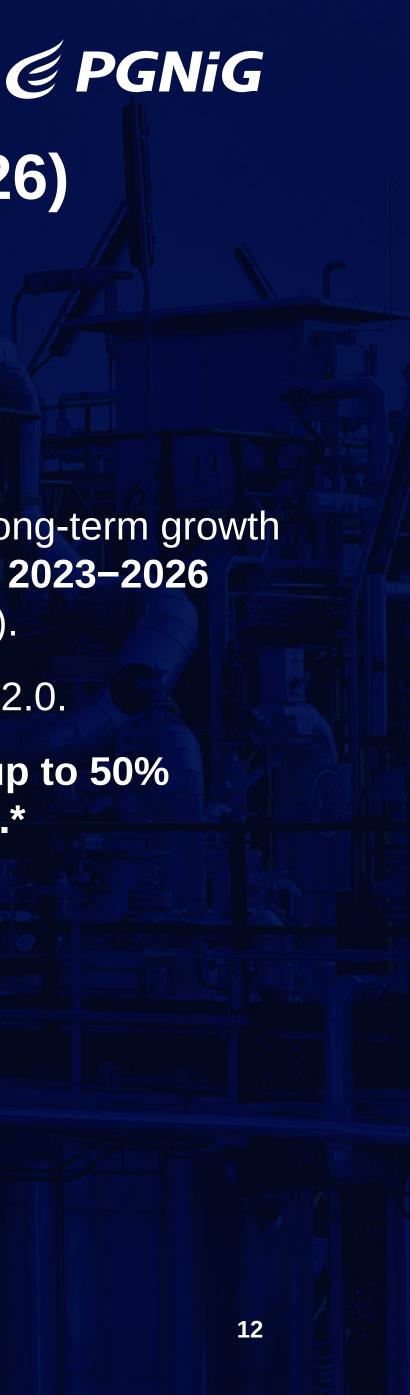
2017-2022 annual average

5.6

2023-2026 annual average

9.2

*PGNiG Management Board will each time take into account the current financial standing of its investment plans before giving the recommendation on dividend payment.



Our **investment programme** will drive long-term growth of the Group's EBITDA, particularly in 2023–2026 (at the annual average of ca. PLN 9.2bn).

Keeping net debt to EBITDA ratio below 2.0.

Upholding the current **dividend policy up to 50%** of the Group's consolidated net profit.*

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Ambitions in key business areas

1. Exploration and production Increase hydrocarbon reserves and production

C PGNiG

ПП

7. Corporate Centre Effective business model, development of R&D&I and CSR

6. Power and heat generation Increase power and heat production volumes

> 5. Distribution Faster gas network roll-out

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2. Wholesale **Diversified and competitive** gas supply portfolio

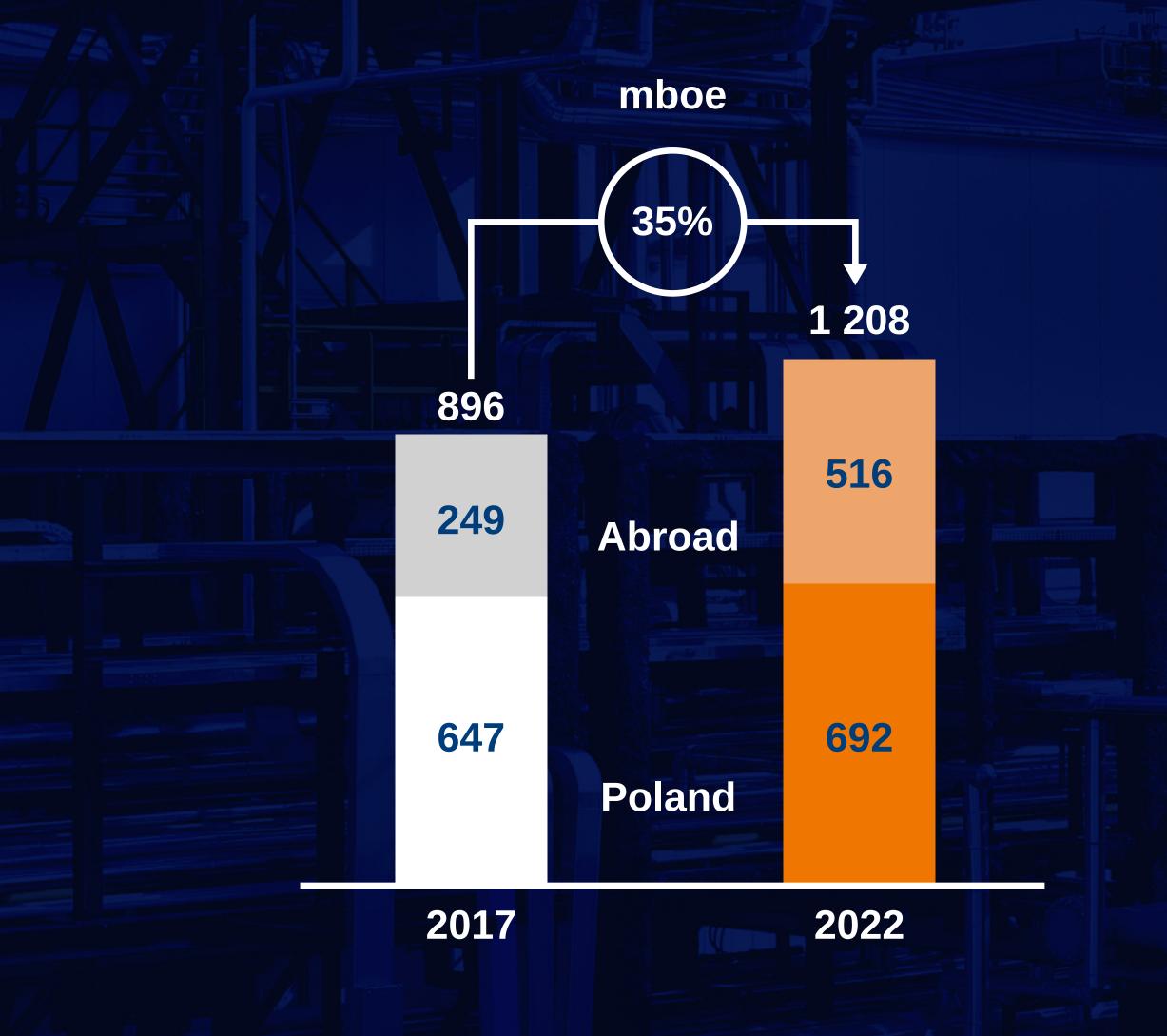
> 3. Retail Maintaining current market position and maximising margins

4. Storage Secure access to storage capacities



1. Exploration and production

Increase the base of documented hydrocarbon reserves





What is our objective?

Increase the current base of documented hydrocarbon reserves by 35%.

How to achieve it?

We will increase our domestic base of documented hydrocarbon reserves by 7%.

We will more than double our foreign base of documented reserves (mainly in Norway and Pakistan).

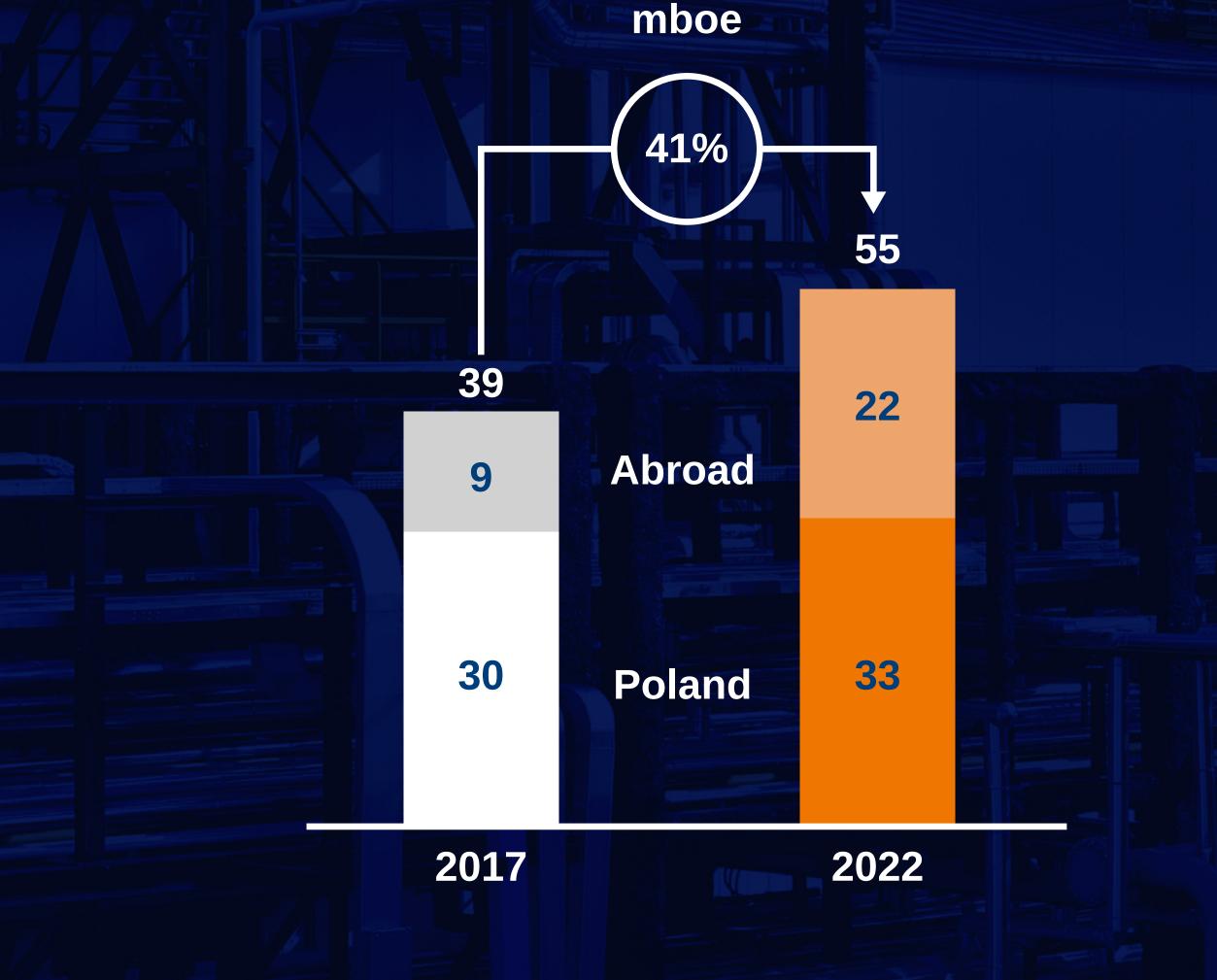
We will accelerate exploration and acquisition of hydrocarbon deposits abroad.

We will intensify exploration for domestic hydrocarbon deposits.



1. Exploration and production

Increase hydrocarbon production



PGNiG

What is our objective?

Increasing total output of hydrocarbons by 41%.

How to achieve it?

We will increase the annual output of hydrocarbons in Poland by 10%.

We will more than double the annual output of hydrocarbons abroad (mainly in Norway and Pakistan).

Additionally, after 2022 we intend to increase production in Norway to 2.5 bcm per year (equity gas for the Norwegian Corridor).



1. Exploration and production Improve profitability of the E&P business

What is our objective?

Significantly reduce unit costs of exploration and deposit appraisal.

How to achieve it?

We will focus exploration efforts on projects offering the highest potential for positive return on investment.

We will review our exploration plans in Poland to maximise probability of discovering and documenting new hydrocarbon deposits.

We will **review our existing licences** to assess economic viability of on-going projects.

We will reduce the average time to complete appraisal of deposits in Poland.

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What is our objective?

Maintaining unit cost of field development and hydrocarbon production.

How to achieve it?

We will improve the efficiency of **investment processes** by reviewing and updating investment plans in field development and reducing the average field development time by six months.

We will roll out new approach to preparation of **field** development and set-up concept.

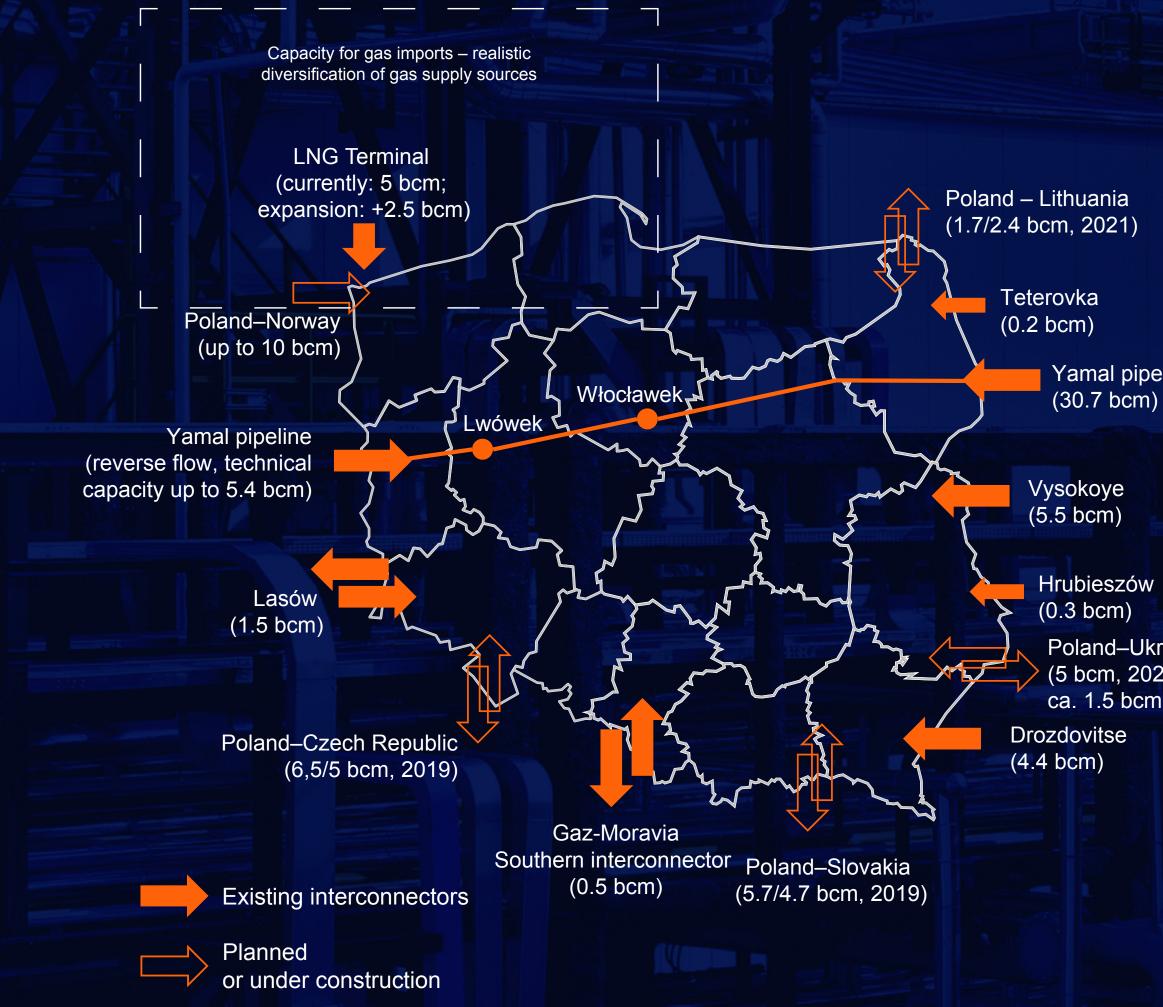
We will adjust technical requirements for the construction of overground infrastructure to actual technological and operational needs.

We will optimise production processes from existing fields and hydrocarbon extraction.



2. Wholesale

Diversification of gas supply sources



PGNiG

Yamal pipeline

Poland–Ukraine (Hermanowice) (5 bcm, 2020, currently ca. 1.5 bcm exported)

What is our objective?

Diversified gas supply portfolio after 2022.

How to achieve it?

Participate in the Norwegian Corridor project, considering the upcoming end of the Yamal contract.

We will increase our gas reserves in Poland and abroad (equity gas in Norway).

We will increase capacity utilization at the LNG terminal in Świnoujście.

We are developing our trading presence on global gas and LNG markets.



TWh

7%

2. Wholesale

Increase gas sales volume

2017

166

2022

178

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What is our objective?

Increasing the overall volume of natural gas sales by 7%.

How to achieve it?

We will maximise the volume of gas sales to strategic end users in Poland.

We will significantly increase the volume of gas sales abroad (especially on neighbouring markets).



3. Retail

Maintaining current market position and maximising margins

What is our objective?

Maximising retail margins.

How to achieve it?

We are adjusting our **pricing policy** to market expectations and the competition.

We are introducing a **new product range** designed to increase added value for customers and the Group's margins.

We are optimising costs of our retail operations.

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What is our objective?

Maintaining the total volume of retail gas sales at ca. 67-69 TWh/year.

How to achieve it?

We seek to maximise the volume of retail gas sales while maintaining attractive margins.

We are optimising the **customer service model** (including optimisation of traditional service channels and introducing new self-service channels).

We are expanding our **product and service portfolio** (gas + electricity, services).

We seek to improve customer satisfaction and loyalty among the Group's existing customers.



4. Storage

Increase available storage capacities

What is our objective?

Securing access to storage capacities adjusted to actual demand.

How to achieve it?

We continue work on extending the Kosakowo storage cavern facility.

We are implementing the model of long-term planning for storage infrastructure development to be able to respond to changes in market demand.

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What is our objective?

Improve storage efficiency.

How to achieve it?

We are streamlining the organisational model of the storage business through integration of processes and personnel at storage facilities.

We are optimising operating costs of the regulated storage activities.

We will implement the target model for critical IT processes and architecture.

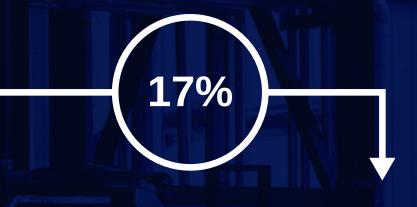
We will build new revenue sources for non-regulated activities.



5. Distribution

Accelerate connection of new customers

'000 service lines per year



2017

47

2022

55

PGNiG

What is our objective?

More than 300 thousand new service lines in 2017–2022.

How to achieve it?

We will increase the **annual growth rate in the** number of service lines by 17%.

We will simplify **new customer connection** procedures (we will reduce time to connect by approx. 20% and time to issue grid connection conditions by approx. 30%).

We will improve customer service quality (also through digitalisation of service processes).

We will improve and accelerate the **process of** extending our distribution infrastructure.



bcm

5. Distribution

Increase gas distribution volume



12.3

2017

2022

C PGNiG

What is our objective?

Increase gas distribution volume by 16%.

How to achieve it?

We will accelerate the process for connecting new business customers.

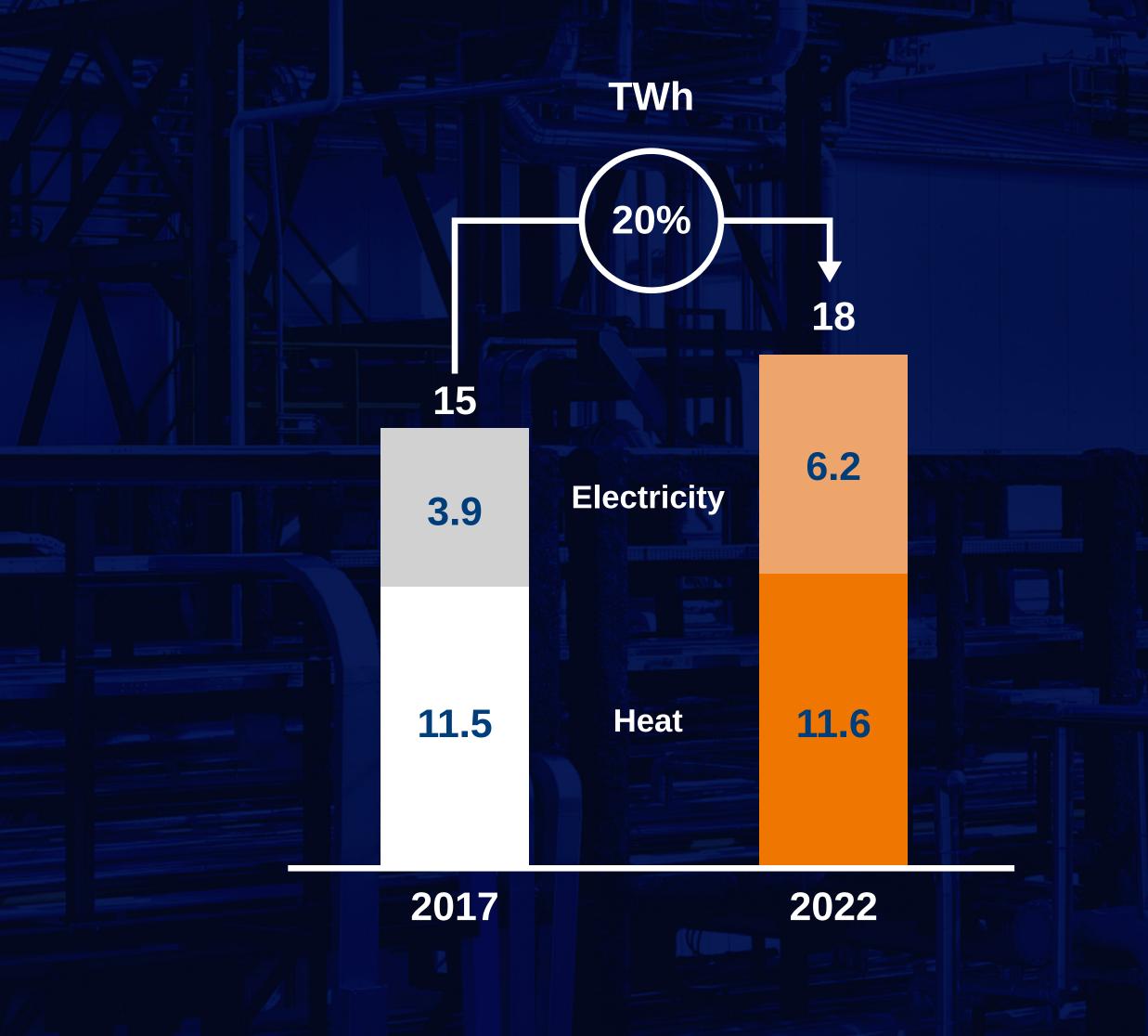
We will leverage the potential for increasing the number of household service lines, also as part of local anti-smog programmes.

We will continue the gas network roll-out in areas not connected to the national distribution network.



6. Power and heat generation

Increase power and heat sales volumes



PGNiG

What is our objective?

Increase power and heat sales volumes by 20%.

How to achieve it?

We will implement strategic upgrade and growth projects at the existing production facilities (CCGT unit at the Żerań CHP plant).

We will continue acquisitions of local heating networks (while ensuring expected returns on investment).

We will complete integration of the heating assets acquired to date within the PGNiG TERMIKA Group (PEC and SEJ).



7. Corporate Centre

Effective business model, development of R&D&I and CSR

What is our objective?

Effective execution of R&D&I projects.

How to achieve it?

We will increase **involvement** in R&D&I projects of key organisational units across the PGNiG Group.

We will spend ca. PLN 680m on research, development and innovation in 2017–2022 (more than PLN 100m per year, on average).

Operational efficiency improvement across the PGNiG Group.

How to achieve it?

We will optimise the **business** model and implement a comprehensive process management system.

We will reduce the Corporate **Centre's OPEX by ca. 10%.**

We will continue to optimise procurement processes.

PGNiG

What is our objective?

What is our objective? **Enhancing the PGNiG** Group's image.

How to achieve it?

We will roll out a comprehensive CSR strategy and monitor its delivery on an on-going basis.

We will work on enhancing employee satisfaction across the Group.

We will improve the **PGNiG Group** image as the employer.



The new PGNiG Group Strategy is in line with the government's "Sustainable Development Plan"



Re-industrialisation

Investments in upgrades and development of Poland's gas, power and heating infrastructure.

Accelerating growth of the gas sector by improving access to natural gas for business and household customers.

Development of innovative businesses

Considerable outlays on **R&D** and the roll-out of innovative solutions.

Close partnership with research centres and scientific circles.

Delivering consistent financial results and cash flows as the basis for the investment policy.

Utilisation of available **EU funding** to finance investments and R&D projects.



Strong Polish economy



Capital as the fuel for growth



Foreign expansion

Continuing expansion in foreign upstream markets (Norway, Pakistan).

Developing trading presence on global natural gas and LNG markets.

Building customer base in neighbouring countries (Germany).



Social and regional development

Elimination of "gas exclusion" through accelerated roll-out of the gas network in Poland.

Investments in human resources development.

Partnership with local communities in anti-smog initiatives.



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PGNiG Group targets and ambitions for 2017–2022 Summary of PGNiG Group's strategic ambitions across four key perspectives

PGNiG Group strategic objectives

Financial

Customers



2.

Increasing the PGNiG Group value and ensuring its financial stability

Development of gas and electricity sales

Processes

3.

Improve efficiency in connecting new customers

Resources and growth

4.

5.

6.

Increase hydrocarbon reserves

Increase potential for hydrocarbon production

Diversified gas supply portfolio



Strategic ambitions for 2017-2022

PLN 33.7bn cumulative EBITDA.

Cumulative natural gas sales volume on wholesale markets in Poland and abroad 1000 TWh. Cumulative natural gas and electricity retail sales volume 410 TWh.

Over **300 thousand new customers** connectedto PSG distribution network.

Increase the base of documented hydrocarbon reserves by 35%.

Increase total output of hydrocarbons by 41%.

Diversification of gas supply sources.





