





PGNiG Group Strategy for 2014-2022

- Maintaining stable value of sales (both in retail and wholesale)
- Optimising natural gas portfolio management and implementing a new wholesale model
- Implementing new diversification projects
- Developing international LNG trading
- Developing and implementing a new retail model
- Expanding PST's international sales operations

- Maximising cash flows from infrastructure and generation areas
- Maximising value from transmission infrastructure gas distribution
- Maximising value from transmission infrastructure heat distribution
- Taking active part in developing energy market
- C Strengthening and transforming the exploration and production area
- Maintaining the current volumes of domestic production from conventional deposits
- Confirming the geological and economic potential of shale gas deposits in Poland
- Expanding the upstream business outside of Poland

Laying foundations for growth along the value chain

- Efficiency Improvement Programme in core business
- Disposal of non-core property
- Disposal of non-core companies
- Creating an organisation based on efficient human resource management, focused on objectives and resource acquisition
- Stepping up R&D activities and searching for innovative areas of growth

Key strategic objectives

Stabilisation of EBITDA at ~PLN 7.4bn in 2022

Increase in average annual capital expenditure on organic growth and acquisitions by approximately 30% relative to 2008-2013

Diversifying PGNiG's gas supply portfolio beyond 2022

Hydrocarbon production in Poland maintained at approximately 33 mboe a year

Increase in total crude oil and gas production volume (in Poland and abroad) to approximately 55-60 mboe in 2022 through acquisition of exploration and production

Development of new business areas by expanding the value chain in the distribution segment through addition of heat assets

Significant enhancement of the PGNiG Group's operational efficiency (savings of approximately PLN 800-900m)



31.12.2016 31.12.2015 [PLN m] 48,292 49.672 Balance sheet total 36,236 35,643 Non-current assets Current assets 13.436 12 649 32.016 30,741 Total equity 7,303 Total long-term liabilities 11,262 Total short-term liabilities 10.353 6.289

Management Board

President of the Management Board

Radosław Bartosik

Piotr Woźniak

Vice-President of the Management Board, Operational



Łukasz Kroplewski

Vice-President of the Management Board, Development



Michał Pietrzyk

Maciej Woźniak

Board, Trade

Vice-President of the Management Board, Finance

Vice-President of the Management



Magdalena Zegarska

Vice-President of the Management Board



Contact details

Balance sheet at the end of 2016

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